



Inspection Report

Sweet P Daycare

**Sweet Pea Day Care
64-66
Caerphilly Road
Cardiff
CF14 4AF**



Date Inspection Completed

07/11/2023

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About Sweet P Daycare

Type of care provided	Children's Day Care Full Day Care
Registered Provider	Sweet P Day Care Ltd
Registered places	45
Language of the service	English
Previous Care Inspectorate Wales inspection	17 July 2023
Is this a Flying Start service?	No
Does this service promote Welsh language and culture?	This service does not provide an 'Active Offer' of the Welsh language and does not demonstrate a significant effort to promoting the use of the Welsh language and culture.

Summary

This was a focused inspection, and, on this occasion, we only considered the themes of well-being, care and development, and leadership and management.

Children are happy, settled and enjoy their time at the setting. They have sufficient play and learning opportunities to choose from. Children of all ages enjoy socialising with their friends and engaging in the opportunities that are on offer to them.

Staff are appropriately qualified and implement procedures to keep children safe and healthy. They are kind and caring towards the children and support their development.

Leadership and management of the setting is improving. Priority areas have been addressed since the last inspection, and safe closing procedures have been embedded, and leaders ensure that staff are appropriately trained. The management structure has stabilised and the person in charge (PiC) is supported by a very competent deputy manager. The management team play a vital role in the day to day running of the nursery to help create better outcomes for children.

Well-being

As this was a focused inspection, we have not considered this theme in full.

Children predominantly make their own decisions about how they spend their time at the setting and can choose between self-directed or adult led activities. For example, children play in the home corner or take part in arts and crafts activities. Children's interests help staff structure adult led activities, for example, children were asked what songs they wanted to sing or what stories they would like to listen to.

Children are happy, safe, and valued. They are developing friendships in line with their age and stage of development. Children are making good attachments with the staff who care for them. For example, an unsettled child accepted cuddles from a member of staff and other children invite staff into their play. Lots of the children's work is displayed throughout the nursery, which helps children feel valued and celebrated.

Children enjoy the opportunities for learning and play. Children engaged very well, having chosen large construction blocks to build a tower. They co-operated well with their friends trying to build towers as high as themselves.

Children have opportunities to develop their independence skills. Staff encourage older children to use the toilet and wash their hands themselves. We saw children eating breakfast independently, having chosen their bowl and cereal and poured their milk. Some opportunities at gaining skills were lost within the toddler room. Toddlers are unable to attempt to hang their coats as there are no coat hooks and so use a communal box to store their bags and coats.

Care and Development

As this was a focused inspection, we have not considered this theme in full.

However, staff have received appropriate training and implement procedures to keep children safe and healthy. They maintain accurate registers and supervise children appropriately. Their interactions with children are warm and nurturing.

Leadership and Management

As this was a focused inspection, we have not considered this theme in full.

Leadership and management of the setting is improving. Leaders have ensured that the Priority Action Notices issued at the last inspection have been addressed fully. They have reviewed safe closing procedures and updated all staff on these procedures to ensure registers are completed accurately and promptly. Leaders continue to review risk assessments and have submitted notifications to Care Inspectorate Wales as needed.

Staff are appropriately qualified, and ratios are maintained in line with regulations in each childcare room. An identified person in charge is always present at the nursery. All staff have received updated training regarding food hygiene, safeguarding and all staff hold a paediatric first aid certificate. Monitoring of the service has improved and both the person in charge and her deputy are motivated to continue to develop the service. We discussed resources within the toddler room and were told that this has been identified by leaders as an area needing improvement.

Recommendations from the previous inspection were not fully tested and remain in place for leaders attention.

Summary of Non-Compliance

Status	What each means
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people's well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
14	The Registered Person must ensure they have a clear understanding of procedures and requirements to ensure the service meets National Minimum Standards.	Achieved
20	The Registered Person must ensure all staff understand and implement all health and safety procedures and that children are always appropriately supervised.	Achieved
30	The Registered Person must ensure that all staff maintain accurate records so that proper monitoring and implementation of procedures is undertaken.	Achieved

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A

Where we find the provider is not meeting the National Minimum Standards for Regulated Child Care but there is no immediate or significant risk for people using the service, we highlight these as Recommendations to Meet National Minimum Standards.

We expect the provider to take action to address these and we will follow these up at the next inspection.

National Minimum Standards	
Standard	Recommendation(s)
Standard 7 - Opportunities for play and learning	Leaders need to support staff so that they are able to facilitate meaningful play consistently.
Standard 24 - Safety	Leaders need to continue to review and develop the risk assessments.
Standard 24 - Safety	Leaders need to ensure policies and procedures are reviewed annually and shared with their staff.

Where we think it helpful, we may make best practice recommendations. These are to encourage settings that are doing well to become even better at helping children thrive.

Best Practice
Recommendation(s)
Review resources within the toddler room to ensure they meet the needs of children and are help them to develop to their full potential.

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Date Published 05/12/2023