



# Gofal Plant Gogerddan Childcare Ltd

with Emma  
Healy

# Our settings...

Plas Gogerddan Nursery  
Clwb Gogerddan

Children: **397**

Staff: Contract- **35** Bank Staff- **23**



# The PROUD Principles

**PROUD Principles**

“ We developed the PROUD Principles to set a standard for all employees. We are proud of our setting and we want it to show in all that we do! ”

The PROUD Principles stand for:

- P = Passionate** - Have a passion for providing high quality childcare.
- Productive** - Be productive in your role - go the extra mile!
- Prepared** - Be prepared for each and every day. Never lose sight of the fun and joy of working with children!
- Positive** - Have a positive attitude to your work, team, families and children.
- R = Reflective** - Reflective in our practice.
- Respect** - Respect each other and their efforts, value each other's input.
- Reach** - Reach for a goal - arriving at one goal is the starting point of another. Embrace new ideas and be prepared to develop your knowledge with continuous learning. Recognise each other's efforts and celebrate achievements.
- Responsible** - Be responsible for your own actions. We admit and learn from our mistakes, we do not dwell on them.
- Responsive** - Be responsive to the needs of children and families.
- O = Outstanding** - Work together to improve and grow always striving to be outstanding.
- Observant** - Be observant of children and families' needs.
- Open** - Be open with each other, resolve conflicts/issues quickly.
- U = United** - Teamwork is at the heart of all we do.
- Understanding** - Listen to each other and listen to the children and families we care for.
- D = Dedicated** - Be dedicated to improve standards.
- Different** - Stand out from the crowd, let's be different! Let's make a difference to the lives of children and families every day.





Passionate, productive, prepared and positive  
 Reflective, respect, reach, responsible, responsive

Outstanding, observant and open

United and understanding

Dedicated, different and difference

*Never loose sight of the fun and joy of working with children...*

# Our most valuable resource...



Celebrate

Share  
achievements  
Staff wellbeing  
events  
Staff awards



# ...OUR STAFF TEAM

# Inspire the team...

Local training providers

NDNA

Mudiad Meithrin

Ceredigion County Council

Gogerddan Childcare Training

Alistair Bryce Clegg

Ben Kingston Hughes

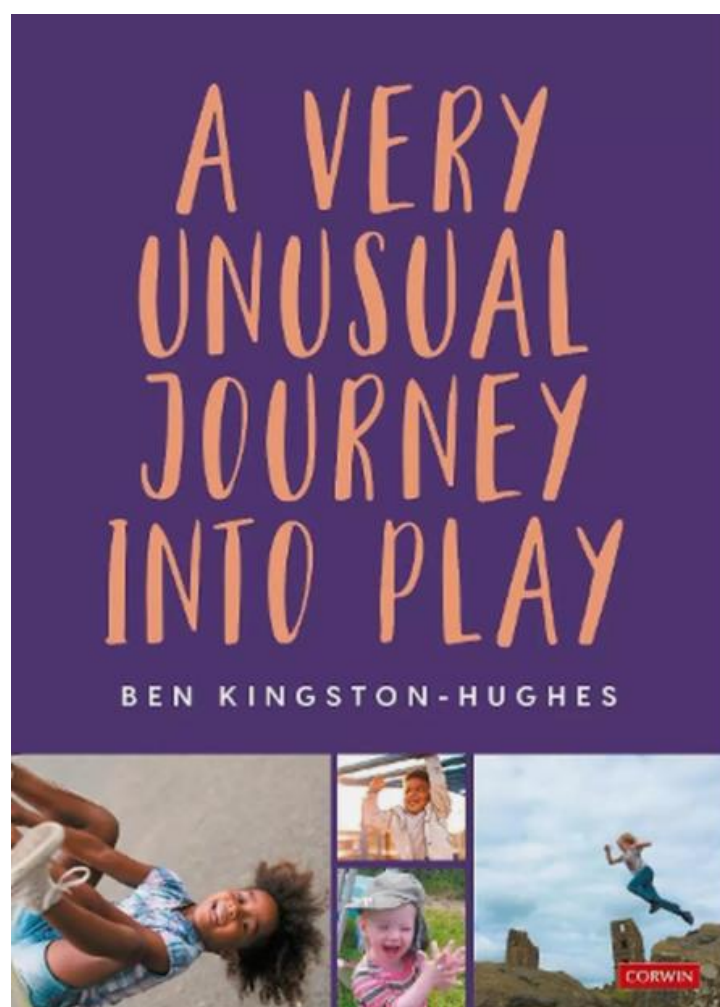
Kym Scott

Elizabeth Jarman

Adventures with Alice Sharp

Day of Play Community Playthings

Nursery World Conference



Identify staff interests and skills...

**Social media**

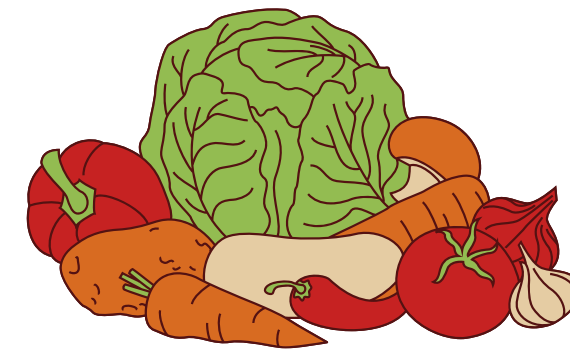
**Welsh Ambassadors**



**ALNCO's**

**Food and nutrition**

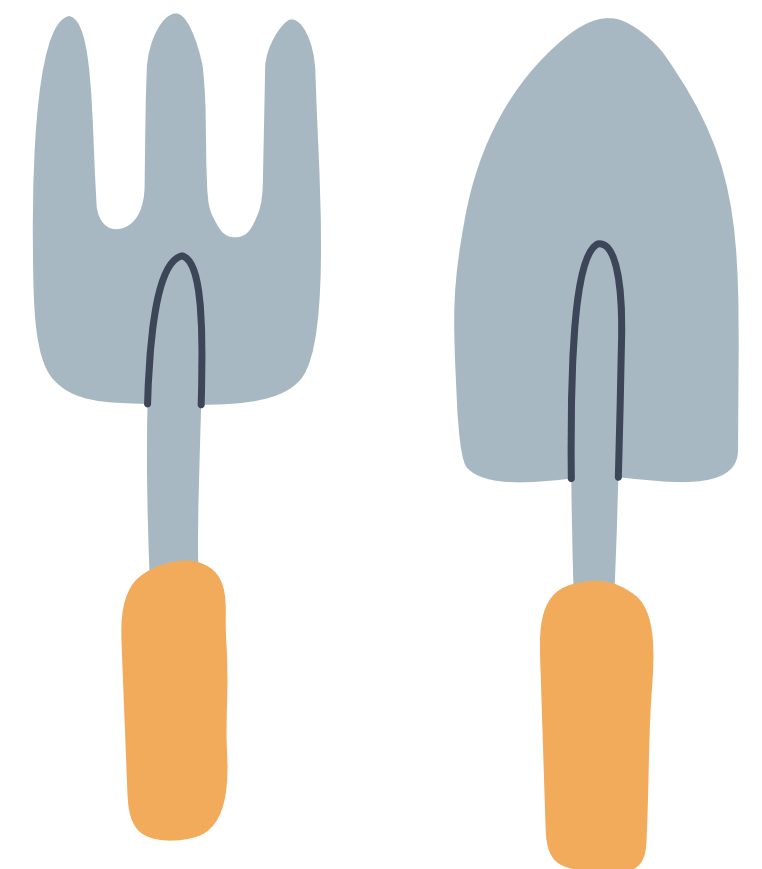
**Pedagogy / Play-a-gogy Lead**



**Clwb Garddio**



**Clwb Coginio**



**Forest School Leaders**

# 'No Dig Garden Project'... Clwb Garddio



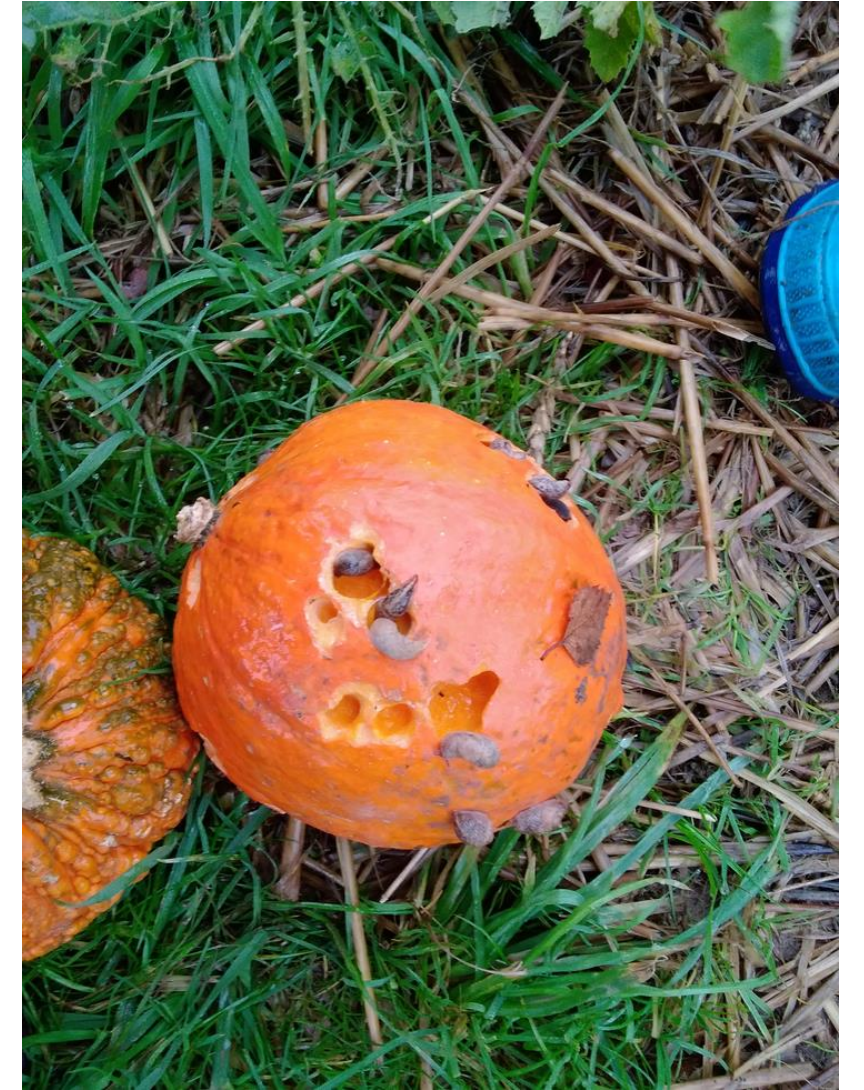
Endless learning



# The vision...



vrs



reality...



# Partnerships...

Community links

Parent involvement



Trips and outings



Staff ideas



# If at first you don't succeed...



## Team effort!

# Our environments and resources...

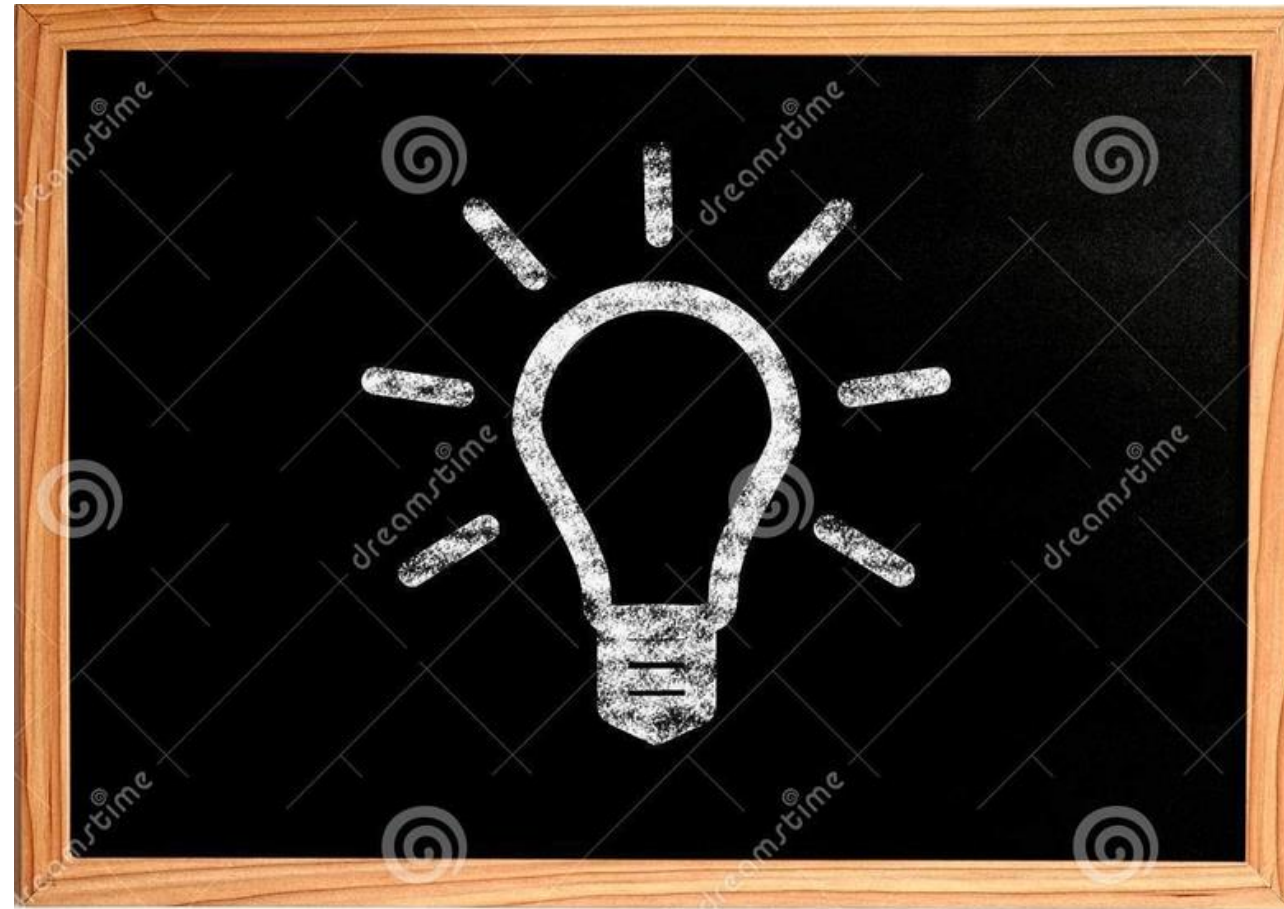


Before...



After...

# BIG ideas....



Environments and resources

Approach to outdoor learning

Practice

Pedagogy/ Play-a-gogy

Links within the local community

Embedding all of this throughout our settings

**Our grant projects**

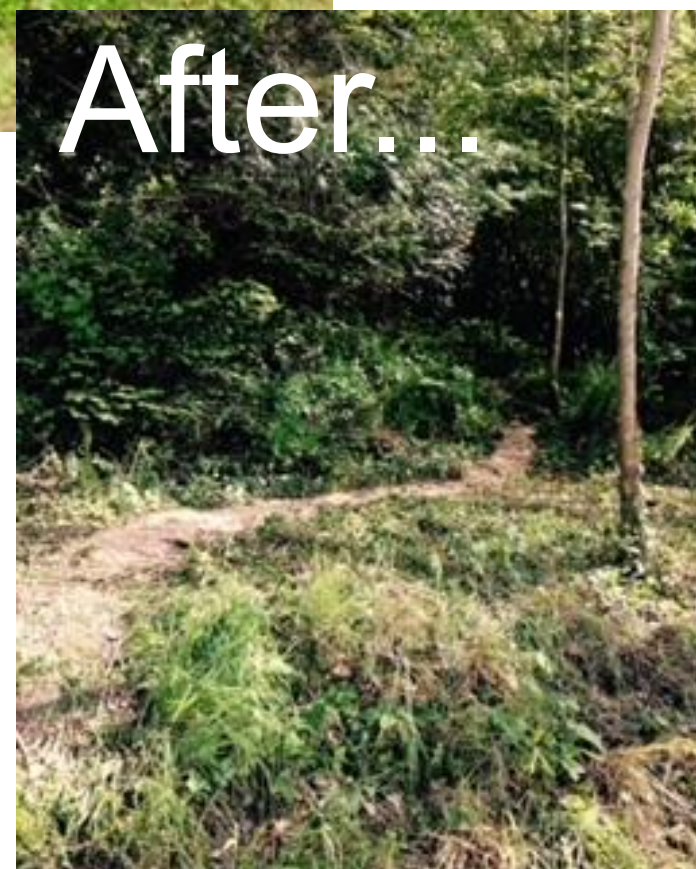
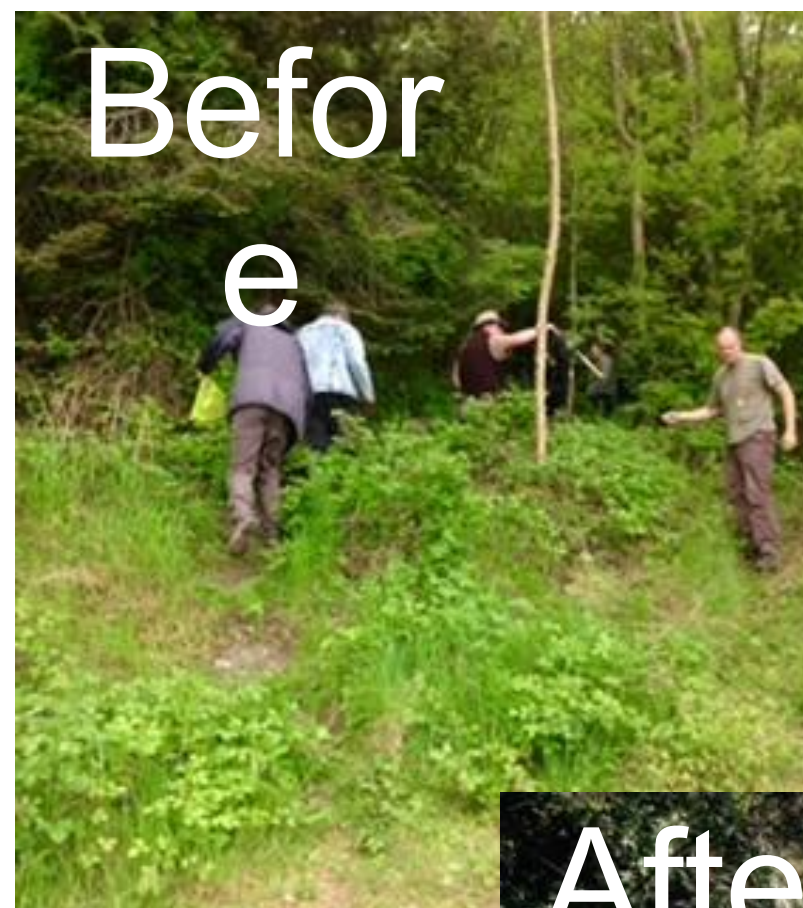


# Our woodland story...



# Finland







## 2020 Grwp Gwyrdd



On-going staff training:  
Level 1 Forest School/ Level 3 Forest School / Outdoor First Aid



Using this natural site has had such a positive impact for so many children...



# Including Clwb Gogerddan children...



# Our grant projects

Before



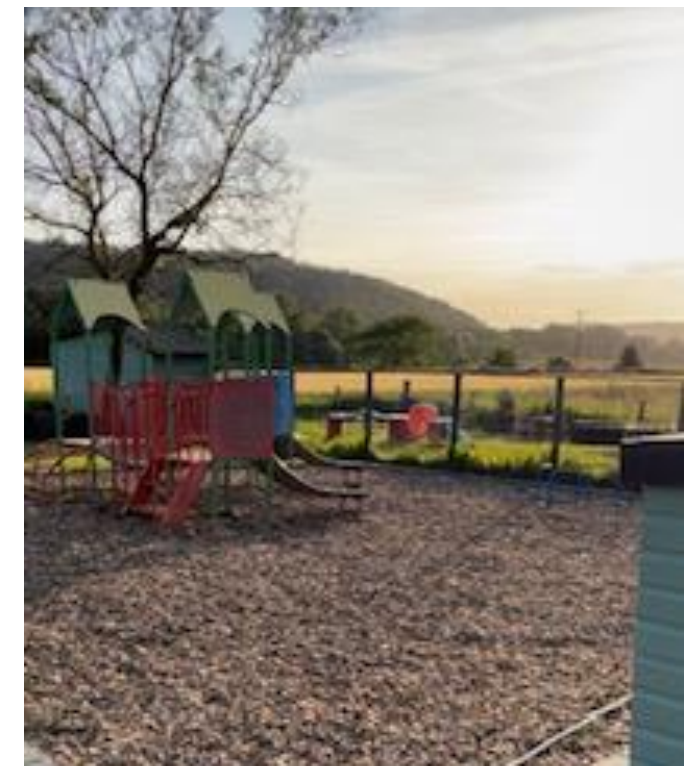
After



Before



After



# Clwb Gogerddan 'Cwtch Ceiro Project'....

## Before



## During



## After



# 'Cynnal y Cardi' Grant Project...



**Before**

**Dark**

**Enclosed**

**No access to fresh  
air / natural light**

**No direct access to  
the outdoors**



# Cynnal y Cardi Grant Project...



# Cynnal y Cardi Grant Project...

After...



Cosy  
Light  
Open  
Spacious

# Cynnal y Cardi Grant Project...

Staff training...

Denmark Farm ...

Forest School  
Level 3





# Recording our progress!

Staff training

Visitors

Trips and  
outings  
Feedback

Achievement

Development  
S

Quality of care....